

V. New Business

Part time personnel leave policy question:

A person was hired for a temporary part time position on October 17, 2014 and worked in this position for 8 months.

Upon the resignation of a staff member, this person was hired to fill that position on June 26, 2015.

This employee is now asking for birthday leave that would have been earned in December 2014 while still a temporary part-time employee working less than 20 hours per week.

Per the personnel policy, employees working under 20 hours per week do not receive paid time off. Though not explicitly stated in the personnel policy, temporary part-time workers, traditionally, do not receive birthday or anniversary personal days off. Evidence of this traditional interpretation will be provided.

The Board is asked to clarify this policy.

Foundation Bylaws changes:

The Foundation would like to change the by-laws so that Mrs. Sawyer may remain on the Foundations Board after her term on the Board of Trustees is over in December. They would also like to make some changes to the treasure's position. The Foundation has recently looked into getting insurance and a Fidelity Bond but cannot afford it. To help assure no wrong doing, they would like two signatures on all banking documents.

Addition Thanksgiving Holiday Time:

Both Wythe and Grayson Counties are giving an addition 4 hours of holiday time to county employees on the day before Thanksgiving. Does the Board wish to close the libraries early on Wednesday and give the library employees this extra time also?

2016-17 Budget Committee:

The 2016-17 budget is due to be presented to the Board at the January 2017 meeting. In lieu of a library director, does the Board wish to select a member from the Board from each county to help Mrs. Jackson Ricketts and Miss Cox with next year's budget?